



## **Title IX Information for Students**

We want students to have a great educational, social and personal experience while attending our school.

Prism Career Institute does not tolerate sexual harassment or any other type of harassment within or connected to this institution.

We understand that every interaction or encounter with another person may not always be a positive one. Sometimes interactions involving others can become threatening. Any student can be the victim of sexual harassment. We would like to give you the tools and support to protect yourself from unwanted or threatening behaviors.

Behaviors such as sexual harassment, unwanted sexual advances or stalking should be taken seriously.

### **Title IX**

Title IX of the Education Amendments of 1972 prohibits sexual discrimination in any form; to include any form of sexual harassment and gender discrimination.

Federal law states: "No person in the United States shall, on the basis of sex, sexual orientation, or gender identity be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance."

### **What is sexual harassment?**

Sexual harassment is defined as conduct on the basis of sex that satisfies one or more of the following: (1) an employee of the institution conditioning an aid, benefit or service of the institution on an individual's participation in unwelcome sexual conduct (i.e. quid pro quo); (2) any unwelcome conduct that a reasonable person would determine is so severe, pervasive, and objectively offensive that it effectively denies a person access to the institution's education program or activity; or (3) sexual assault (as defined in the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act), dating violence, domestic violence, or stalking as defined in the Violence Against Women Act ("VAWA").

## **Retaliation**

Prism Career Institute strictly prohibits retaliation against any person for filing a complaint about harassment, for making a request that harassing conduct stop, or for assisting a person with a harassment complaint.

## **Title IX Coordinator**

If you feel you have been a victim of, or witness to, sexual harassment or discrimination please contact the Title IX Coordinator below: You may wish to remain anonymous.

### **Title IX Coordinator - Students**

Eddie Alkhal

Director of Operations / Title IX Coordinator for Students

3 Executive Campus, Suite 280

Cherry Hill, NJ 08002

(856) 317-0100 Ext. 104

[ealkhal@prismeducation.com](mailto:ealkhal@prismeducation.com)

### **Title IX Coordinator - Employees**

Priscella Rivera

Director of Human Resources/ Title IX Coordinator for Employees

3 Executive Campus, Suite 280

Cherry Hill, NJ 08002

(856) 317-0100 Ext. 103

[privera@prismeducation.com](mailto:privera@prismeducation.com)